Conceptual Development for Future Research

Special Issue: Making Sense of HR in Family Firms: Antecedents, Moderators, and Outcomes

Guest Editors: Peter Jaskiewicz, James G. Combs, Kristen K. Shanine and David B. Balkin

Editorial
Making sense of HR in family firms: Antecedents, moderators, and outcomes
J.G. Combs, P. Jaskiewicz, K.K. Shanine and D.B. Balkin

Articles
Learning bad habits across generations: How negative imprints affect human resource management in the family firm
R.E. Kidwell, K.A. Eddleston and F.W. Kellermanns

The emergence of bifurcation bias from unbalanced families: Examining HR practices in the family firm using circumplex theory
J.J. Daspit, K. Madison, T. Barnett and R.G. Long

Founder attachment style and its effects on socioemotional wealth objectives and HR system design
L.M. Hedberg and A.A. Luchak

Mentoring in family businesses: Toward an understanding of commitment outcomes
A.J. Dhaenens, L.E. Marler, J.M. Vardaman and J.J. Chrisman

CEO turnover in family firms: How social exchange relationships influence whether a non-family CEO stays or leaves
M. Waldkirch, M. Nordqvist and L. Melin

Bifurcated HR practices in family firms: Insights from the normative-adaptive approach to stepfamilies
J.E. Jennings, D. Dempsey and A.E. James

Is nepotism so bad for family firms? A socioemotional wealth approach
S. Firfiray, C. Cruz, I. Neacsu and L.R. Gomez-Mejia

Epilogue
Family science and the work-family interface: An interview with Gary Powell and Jeffrey Greenhaus