Shifting focus: Antecedents and outcomes of proactive feedback seeking from peers  
Kathleen De Stoppeler, Susan Ashford and Chen Zhang  
303

Navigating the gender structure in information technology: How does this affect the experiences and behaviours of women?  
Etlyn J Kenny and Rory Donnelly  
326

Position taking and field level change: Capability Brown and the changing British landscape  
Andrew Wild, Andy Lockett and Graeme Currie  
351

A suitable woman: The coming-of-age of the ‘third world woman’ at the bottom of the pyramid: A critical engagement  
Suparna Chatterjee  
378

How social networks facilitate collective responses to organizational paradoxes  
Joshua Keller, Sze-Sze Wong and Shyhnan Liou  
401